


MEMORANDUM

The City of Daytona Beach

MEMO TO: James V. Chisholm, City Manager

FROM: James A. Sexton, Human Resources Director 

DATE: September 8, 2017

RE: IAFF, Local 1162 – COLLECTIVE BARGAINING AGREEMENT – 10/1/2017 – 9/30/2019

Subject to approval by the City Commission, the City's negotiating team and International Association of Firefighters, Local 1162, have agreed to a collective bargaining agreement effective from October 1, 2017 through September 30, 2019.

In summary, other revisions to the collective bargaining agreement are as follows:

Article 24 – Personal Leave

Effective October 1, 2017, bargaining unit employees will be able to cash-out an additional 56 or 112 hours of leave.

Article 27 – Paramedic Pay

- FY 2017/2018 – Increase to \$5,824

Article 28 – Pension

- IPTR to offset City Contribution – change payout of accumulated contributions from 6% to 1%.

Article 31 – Wages

- FY 2017-2018 – Per Attachment A
- FY 2018-2019 – Per Attachment A

Article 31(a) – Wages - Specialty Teams/Assignments – FY2018/2019

- \$15 per week for Fire Officer I and II Firefighters with Fire Officer 1 cert.
- \$15 per week for Fire Officer III cert.

Article 38 – Duration

- 2 Years – Expires September 30, 2019

The City received notification from the IAFF stating that the union members ratified the collective bargaining agreement.

Funding for increases in FY2017/2018 will be established in the current budgeting process. Please place this on the September 20, 2017 Commission agenda for City commission ratification.

Attachments:
TA'd Agreement - Legislative Version
Collective Bargaining Agreement